



## POSITION DESCRIPTION

Revision Date: **13/9/18**

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<b>Position Title:</b>	<b>Aerial Skiing Program - Ski Coach</b>
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<b>Incumbent:</b>	Nil
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<b>Program/Dept:</b>	Aerial Skiing Program	<b>Reports to:</b>	VIS Aerial Skiing Program Manager Olympic Winter Institute of Australia (OWIA) Aerial Skiing Head Coach
		<b>Direct Reports:</b>	Nil
<b>Location/s:</b>	Park City, Utah		
<b>Employment Status:</b>	Two positions available. Flexible; required for targeted blocks during USA training camps. Employment duration will be between 2 – 4 weeks at a time during January – Mid February. Accommodation provided during camp activities.		

### Primary Purpose of Position

The purpose of the VIS Aerials Ski Coach is to deliver ski coaching to development squad athletes during all USA camp based activities under the direction of the VIS Aerial Program Manager. The Ski Coach will play a 'hands on' role with athletes, service providers and other support personnel to ensure the delivery of an effective development program.

### Responsibilities and Measures

Task	Measures and Outcomes
1. Provide technical ski coaching to VIS development squad athletes	Regular coaching sessions conducted
2. Maintain regular and effective communication with athletes and program partners	Demonstrated communication and feedback from athletes and partners
3. Provide regular reports on athlete performance to VIS Aerial Skiing Program Manager and OWIA Head Coach as required	Demonstrated communication and feedback regarding athletes performance

### General Performance Indicators

1. Achievement of program and athlete targets as detailed in the agreement with the VIS & OWIA
2. Quality of daily training environment and athlete support programs

Relationships	
With	Purpose
VIS Aerial Skiing Program Manager	Regular communication to assistant coordinator with effective program operation
Olympic Winter Institute of Australia Head Coach	Integration with national pathway programs within the OWIA together with the VIS Aerial Skiing Program Manager

Core Competencies* & Personal Qualities			
Essential			
Competencies			Qualities
Leadership	Interaction	Job Skill/Knowledge	Passion for sporting achievement
Decision Making	Communication	Planning	Personal commitment to excellence
Collaboration	Flexibility	Attention to Detail	Contribute to high performance culture
	Athlete Welfare		

\* See 'Job Description – Core Competencies' table for description of individual competencies

Qualifications
Essential
APSI level 3 certification or equivalent accreditation Current First Aid qualification Working With Children Check or equivalent Current Driver's Licence

Experience and Skills
Essential
Ski instructor experience as either a coach and/or as a high level competitor Knowledge and understanding of high performance requirements for athletes to aspire to and succeed at the highest international level Demonstrated ability to work within a team as well as the ability to work independently; possess a high level of personal initiative and autonomy Demonstrated ability to communicate with coaches and athletes in a way that converts complex sport skiing principles and techniques into sports language Proven experience working with developing elite athletes and coaches A clear understanding of the requirements to achieve performance excellence Must understand operations of a US ski resort to work smoothly within sponsorship arrangements.
Desirable
Experience in working within an integrated program environment



## AERIAL SKIING PROGRAM COACH

### JOB DESCRIPTION - CORE COMPETENCIES

No	Competence	Description
1	<b>Leadership</b>	Demonstrates exceptional ability in setting a vision/goals and influencing and inspiring others to achieve this vision; always brings out the best in others
2	<b>Decision Making</b>	Displays an exceptional ability to evaluate relevant information, compare options and select the optimum alternative; looks beyond the obvious and superficial to analyse all possible risks and outcomes; learns from previous mistakes
3	<b>Collaboration</b>	Has a complete understanding of their role within their own and associated organisations; effectively collaborates within and outside the organisation to achieve common goals
4	<b>Interaction</b>	Demonstrates exceptional ability to achieve results through effectively working with others; always sensitive and responsive to the needs and views of others; excellent at establishing goodwill and win-win relations
5	<b>Communication</b>	Extremely efficient in the clear expression of both written and verbal communication; always able to structure ideas in an articulate manner and adapt the message to the audience; ensures that the message is understood
6	<b>Flexibility</b>	Complete understanding of how to manage change and help others through the transition; adapts personal style to the individual and the demands of the situation
7	<b>Athlete Welfare</b>	Demonstrates a sincere commitment to meeting relevant athlete needs; intrinsic desire to help others; ensures problems are solved as soon as possible
8	<b>Job Skill/ Knowledge</b>	Always displays a complete and extremely high level of knowledge and skills specific to all areas of responsibility and tasks of their position
9	<b>Planning</b>	Demonstrates sound project planning, management and scheduling skills; always prioritises work and understands project details; always able to assess, evaluate and select the required resources
10	<b>Attention to Detail</b>	Can always be relied upon to produce completely accurate data and documentation; attention to detail is never compromised